Human Resource Management
Sem II

I> Course Content:

Semester	II Core
Subject	Human Resource Management
Course Code	MMSC205 (RGCMS)
Credits	4
Duration	40

Learning Objective:

To prepare a student for a career in industry and services.

To facilitate learning in modern concepts, techniques and practices in the management of human resources.

To expose the student to different functional areas of Human Resource Management to enhance the effectiveness.

Module

Sr. No.	Content	Activity	Course Outcome
1.	Human Resource Management	Lecture	MMSC205.1
2.	Organization of Personnel Functions	Lecture	MMSC205.2
3.	Manpower Planning	Lecture	MMSC205.3
4.	Motivating Employees	Lecture	MMSC205.4
5.	Performance Appraisal Systems	Lecture	MMSC205.2
6.	Training & Development	Lecture	MMSC205.2
7.	Organisation Development	Lecture	MMSC205.4
8.	Management of Organizational Change	Lecture	MMSC205.4
9.	HRD Strategies for Long Term Planning & Growth	Lecture	MMSC205.5

II> Course Outcomes

Course Code	Course Outcomes Students will be able to..	Cognition
MMSHC305.1	CO1: Apply the theoretical aspects of human resource management in practical situations.	Apply
MMSHC305.2	CO2: Understand the scope of HRM, performance management, organizational strategic planning and succession planning.	Understand
MMSHC305.3	CO3: Understand the importance and the process of manpower planning, the process of job analysis.	Understand
MMSHC305.4	CO4: Understand the application of the theories of motivation and importance of Organization change and Development.	Understand
MMSHC305.5	CO5: Understand HRD Strategies for Long Term Planning & Growth	Understand

Human Resource Management
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Text books

Sr. No.	Books
1.	Human Resource Management – P.SubbaRao

Reference Books

Sr. No.	Books
1.	Personnel Management – C.B. Mammoria
2.	Dessler: Human Resource Management(Prentice Hall India)
3.	Personnel/Human Resource Management: DeCenzo& Robbins (Prentice Hall India)
4.	D. K. Bhattacharya: Human Resource Management (Excel)
5.	VSP Rao – Human Resource Management(Excel)
6.	Dessler: Human Resource Management(Prentice Hall India)
7.	Personnel/Human Resource Management: DeCenzo& Robbins (Prentice Hall India)
8.	Gomez: Managing Human Resource (Prentice Hall India)
9.	Human Resource Management – Dr P Jyothi and Dr D.N Venkatesh – Oxford Publications